Director of Finance

Our client is a respected nonprofit cultural organization dedicated to serving as an international hub for the study, conservation, installation, and appreciation of modern and contemporary sculpture. The organization seeks an experienced and hands-on finance leader to oversee its financial operations, support long-term sustainability, and contribute as a key member of the executive leadership team.

Best-in-Class Benefits and Culture:

Our client values their employees' time and effort. Their competitive compensation of $160,000-$180,000 annually, depending on experience, and an extensive benefits package, enhances their commitment to your success. Our client's benefits package includes:

- Comprehensive health coverage: Medical, dental, and vision insurance provided
- Robust retirement planning: 401(k) plan available with employer matching
- Financial security: Life and disability insurance for added protection
- Flexible financial options: Health savings and flexible spending accounts offered
- Well-being and work-life balance: Paid time off, flexible schedule, and hybrid work choices provided

Plus, they work to maintain the best possible environment for their employees, where people can learn and grow with the company. They strive to provide a collaborative environment where everyone feels encouraged to contribute to their processes, decisions, planning, and culture.

To thrive/succeed as the Director of Finance, you should have:

- Bachelor's degree in Accounting, Finance, Business Administration, or a related field; CPA or advanced degree preferred.
- Eight to ten or more years of progressive accounting and financial management experience.
- Strong knowledge of generally accepted accounting principles (GAAP), budgeting, financial reporting, and internal controls.

- Experience managing audits, month-end close processes, reconciliations, and financial reporting.
- Demonstrated success managing nonprofit accounting, grants, restricted funds, and donor-designated resources preferred.
- Experience improving processes, implementing controls, and leveraging technology to enhance finance operations.
- Exceptional analytical, organizational, communication, and leadership skills.

Your responsibilities as the Director of Finance will include:

- Lead all financial operations, including accounting, budgeting, forecasting, reporting, compliance, and financial systems.
- Bring outsourced accounting and reporting functions in-house and establish sustainable workflows and controls.
- Manage and develop the finance team while ensuring timely and accurate financial operations.
- Oversee financial reporting, account reconciliations, cash management, accounts payable, payroll, and general ledger activities.
- Direct annual budgeting and long-range financial planning efforts.
- Monitor restricted funds, grants, pledges, and donor-designated contributions to ensure compliance and proper reporting.
- Coordinate annual audits and serve as the primary liaison with external auditors.
- Strengthen internal controls, financial policies, and financial compliance programs.
- Improve accounting systems, reporting tools, and technology integration, including AI-driven process enhancements.
- Partner with organizational leadership to support strategic decision-making and institutional priorities.

If you are a collaborative and strategic finance leader who enjoys balancing executive leadership with hands-on accounting responsibilities, we encourage you to apply today. **Interested candidates should submit a resume or CV, along with an optional cover letter, to: hr@nashersculpturecenter.org.**

Our client is an equal opportunity employer that welcomes and encourages diversity in the workplace. It does not discriminate based on race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law. We will consider qualified applicants with criminal histories for employment.